

# ONE TEAM · ONE MISSION

## TEAM EXPECTATIONS

What we do

Purpose Led · People First · Values-Inspired

Teamwork: Get everyone in the game

ONE Plan: Collaborate, Communicate, Execute

Shared Accountability Performance Measures

Empowered and Engaged Culture

Compete Together, Learn Together

Grow · Innovate · Get Better

Customer-Driven · Human-Centered

Embrace Our Communities and Stakeholders

## PERSONAL EXPECTATIONS

How we do it

Humble, Positive, Respectful, Belonging

Win Together with Inclusivity, Passion and Kindness

Play/Work as ONE · Have Fun

Transparent, Visible, Facts and Data

5 C's: Courage, Commitment, Character, Curiosity, Compassion

5 E's: Energy, Energize, Edge, Execution, Endurance

Speed, Urgency, Persistence

Relentless Execution

Be Generous (Give, Get, Do)



**AutoNation**

**kwx**